DARE TO FLY

MANUFACTURING

HO

EDUARDO ALONSOHEAD OF PRODUCTION
GALENICUM SAG



1. ROLE OF YOUR AREA WITHIN THE INDUSTRY



Production Area

Production Area is the core of our Company, without production no product.



Innovation

Innovation belongs to the R&D or Market strategy.

However, without the product we don't have anything!.



Galenicum's Purpose

Galenicum's purpose is improving people's lives providing worldwide high-quality medicine at an affordable price. But at the end of the day we are a pharmaceutical company and it works as a business.



Transformation

Transform products: Time, cost, quality and safety of people.

- NO OFFICE Management by walking around -
- SQDCP: Security Quality Delivery Cost People
 - Revision of the KPIs (Key Performance Indicators)
 - Production: OEE (Overall Equipment Effectiveness)
 - Production Budget Compliance
 - Strategy : New Products
 - Strategy: New Facilities/Equipment



1. People must be safe

Incidents



2. Quality

- Claims:
- Deviation Reports
- Complaints
- Risk Analysis
- Reviews



3. Delivery

- Delivery Time
- Delivery Level
- Breakdowns

KPI: Key Performance Indicator



4. Cost

- Income
- Sales
- Expenses
- EBITDA
- Investments



5. People

- Absenteeism
- Training
- Engagement

KPI: Key Performance Indicator



Best/worst of the job position

- Stress-Mental Agility
- Meeting deadlines
- Technical problems
- Communication with people

- Delivery service
- Team organization
- Challenging 365 days
- You need to master many disciplines

3. WHAT IS THE MARKET LOOKING FOR



Soft Skills

- Flexible & Adaptability
- Open minded
- Proactive
- Good management skills
- Ability to work under pressure
- Team player
- Good communication skills
- Focused on results & Problem Solving



Technical Skills

- Knowledge in Pharmaceutical / Chemical installations and utilities
- Mechanical and Industrial Engineering
- GMP training



Languages

Fluent in English

MERCI
THANK YOU
GRACIAS
GRÀCIES